



# CHRIST COMMUNITY CHURCH

## Discipleship Pastor

**POSITION OVERVIEW:** The Discipleship Pastor is responsible for the Community and Mission core values of C3 as well as the general & specific pastoral duties listed below. He will report to the Lead Pastor and work with the staff & elders to fulfill the mission of our church.

### CANDIDATE PROFILE

- 3-5 years of full-time ministry experience required.
- Seminary training is highly preferred.
- Ability/Gifting to lead leaders & create healthy discipleship pathways.
- Theological alignment with our Doctrinal & Teaching statements.
- Philosophical alignment with our Mission and Core Values.
- A team player who exhibits: humility of character, a hunger to take initiative/work hard, and the “people skills” to pastor people well.
- A man demonstrating the biblical characteristics of an elder. (1 Timothy 3, Titus 1)
- A man whose family actively participates in the community life of the church.

### GENERAL PASTORAL DUTIES

- Preach in our preaching rotation.
- Regularly participate in worship service responsibilities.
- Other teaching opportunities: Membership classes, Institute classes, CGs.
- Pursue and develop discipleship relationships with men in the church.
- Offer pastoral counsel & care to church members as needed.
- Officiate weddings and perform funerals as needed
- Help assimilate new people into the life of the church.
- Keep regular office hours and participate in staff meetings & initiatives.

### PASTORAL LEADERSHIP OVERSIGHT

#### Community Groups

- Keep our core value of community in view for the church body.
- Recruitment of CG leaders.
- Ongoing training of current & future CG leaders.
- Encouragement & accountability for CG leaders toward our mission.
- Mobilization & multiplication of groups.
- Provide direction for the teaching ministry within Community Groups.
- Assimilation of new people into our groups.
- Ongoing strategic development of CG systems & structures.

## **Missions**

- Keep our core value of mission in view for the church body with regular Sunday updates and opportunities to learn and grow and live on mission.
- Mobilize our church to regularly participate in local church-wide outreaches and serve events with our mission partners.
- Mobilize our church to participate in yearly short-term mission trips domestically or internationally with our mission partners.
- Participate in C3 short-term mission trips and local service & outreaches.
- Serve as a participant on the C3 Mission Team led by our Missions Team lead.
- Oversee integration of missional efforts throughout our C3 ministries, particularly Community Groups.
- Create systems and structures for ongoing mission efforts.
- Participate in our P3 Collective of churches who collaborate to plant & revitalize gospel-centered churches and raise future ministry leaders.

## **Ministry Oversight & Leadership Development**

Provide ministry oversight and leadership development for our Team leaders over...

- Children's Ministry
- Student Ministry
- Men's & Women's Ministries

## **REPORTING, REVIEWS, & EMPLOYMENT**

- The Discipleship Pastor reports directly to the Lead Pastor.
- Job performance will be evaluated by the Lead Pastor & Elder Team.
- Full-Time Position with Benefits.
- Salary- commensurate with experience.